PLT LEADERSHIP INTELLIGENCE

CORPORATE PROGRAMMES & SERVICES

Stronger leaders. Clearer decisions. Better working relationships.

Leadership development, behavioural insight and organisational intelligence.

For HR and learning teams, managers and organisational leaders.

Accredited cpd Activity
The CPD Standards Office
CPD PROVIDER: 51187
2026 - 2027

DEVELOP PEOPLE.
UNDERSTAND THE ORGANISATION.

See deeper. Lead wiser.

THE LEADERSHIP CHALLENGE

When the structure is clear, but the work still gets stuck.

A job title tells you who is accountable. It does not explain every misunderstanding, stalled decision or gap in collaboration.

01 Communication becomes friction

Help leaders recognise different behavioural preferences, adapt conversations and address avoidable misunderstanding.

02 Decisions lose clarity

Create space to examine assumptions, recognise bias and consider context before committing to action.

03 Influence sits beneath the chart

Explore how trust, relationships and information flow shape collaboration beyond formal reporting lines.

Start with the challenge. Build the development around it.

CPD-ACCREDITED PROGRAMME

Behavioural Intelligence for Leadership and Team Performance

Understand yourself. Adapt your communication. Work more effectively with others.

WHO IT IS FOR

Managers, emerging leaders, HR professionals and teams seeking greater behavioural awareness. No previous DISC knowledge is required.

LEARNING IN PRACTICE

Explore behavioural preferences using the Maxwell DISC approach; interpret individual reports; discuss communication differences; and develop personal actions for the workplace.

WHAT PARTICIPANTS WORK TOWARDS

- ✓ Recognise your working style.
- ✓ Adapt communication to colleagues.
- ✓ Identify sources of misunderstanding.
- ✓ Set practical development priorities.

Accredited by The CPD Standards Office

Provider 51187. Delegates who complete the approved learning activity can receive a formal CPD certificate. Approved hours, completion requirements, delivery arrangements, fees and assessment inclusions are confirmed in the course information.

DEVELOPMENT BEYOND A SINGLE WORKSHOP

A programme that fits your organisation.

Choose a focused intervention or combine learning, facilitated discussion and follow-up support around agreed objectives.

Leadership formation

Strengthen everyday leadership. Examine accountability, influence and the connection between values and decisions through applied principles and purpose-led development.

Judgement and organisational dynamics

Make more considered decisions. Explore pressure, bias, informal influence and organisational context through neuroscience-informed leadership and corporate intelligence.

Coaching and Maxwell programmes

Turn reflection into development. Individual coaching and licensed Maxwell learning support growth, connection and influence. DISC-based sessions can complement team learning.

Available in person, online or through an agreed hybrid approach. Programme scope and delivery are discussed before confirmation.

CPD accreditation in this brochure applies to the named Behavioural Intelligence programme on page 3.

ORGANISATIONAL INTELLIGENCE

Make the patterns easier to discuss.

A client experience built around a question, an interpretation and a practical next step.

FORGENET-supported insight

Map the informal pathways of trust and performance. Look beyond hierarchy charts to analyse how information, collaboration and trust flow through your business. This data-informed lens helps identify bottlenecks and informal influencers.

Scope alignment: agree the core problem, participation, data privacy safeguards and presentation of findings before mapping begins.

NexusX Pro

Incorporate operational risk intelligence. Bring risk-management and incident-intelligence insights into your wider leadership strategy to support critical operational priorities.

Implementation: your proposal defines the agreed platform access, strategic outputs and post-engagement support for each technology-supported engagement.

Connect organisational data to a consequential leadership decision.

Meet Israel Viviet Zvavamwe

Founder, PLT Leadership Intelligence

Maxwell Leadership Licensed Teacher

Maxwell Leadership Certified DISC Consultant

Certified leadership trainer and coach

Registered Nurse with 29 years of experience

LLB, University of Westminster

Teaching across contexts

Israel has delivered leadership teaching since 2016 across 12 nations and four continents. Her background connects professional practice, behavioural insight and organisational realities.

Experience across human systems

29 years in nursing, legal education and international leadership teaching inform an approach grounded in people, responsibility and decisions under pressure.

YOUR NEXT STEP

Tell us what needs to work better.

We will help identify the right starting point.

01

Clarify

Tell us about your leadership challenge, audience and intended outcomes.

02

Agree

Review the proposed programme, format, scope, dates, fees and responsibilities.

03

Develop and apply

Take part in the learning and agree practical actions, with follow-up where commissioned.

FOR TEAMS / Request a programme discussion

FOR INDIVIDUALS / View upcoming training

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